

Trust Slavery and Human Trafficking Statement for 2020/21 (to 31st January 2021)

1. Introduction

Royal Brompton & Harefield NHS Foundation Trust (RBHFT) will endeavour to ensure that no modern slavery or human trafficking takes place in any part of our business or our supply chain. This statement sets out actions taken by RBHFT to understand all potential modern slavery and human trafficking risks and to implement effective systems and control measures.

2. Organisation Structure

The Trust is the largest specialist heart and lung centre in the UK and among the largest in Europe. We work from three sites:

- Royal Brompton Hospital in Chelsea, West London
- Harefield Hospital near Uxbridge, Middlesex
- 77 Wimpole Street, Central London

The Royal Brompton and Harefield hospitals are known throughout the world for its expertise, standard of care and research success. During the period 1st April 2020 to 31 January 2021 we cared for over 180,000 patients at our out-patient clinics and nearly 19,000 patients of all ages on our wards serving a regional, national and international population. The Trust has over 3,900 employees. The Trust had a turnover of £402m to 31st January 2021.

The Trust used up to 1,820 listed suppliers for many aspects of its business, for supplies of clinical and non-clinical materials, goods and services including works and maintenance to hospital plant and infrastructure.

3. Our Policies on Slavery and Human Trafficking

We will continue to endeavour to ensure that there is no modern slavery or human trafficking in any part of our business, including in relation to our suppliers, by acting ethically and with integrity in all our business relationships and by implementing and enforcing effective systems and controls.

4. Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we have carried out a risk assessment. The risk assessment identified that the main area for further work lies within the supply chain.

The Trust's Procurement Department undertakes due diligence in its activities to mitigate the risks of modern slavery and human trafficking in its supply chain. Where possible the Trust builds long lasting relationships with known suppliers that have clear policies and statements in line with the intentions of the Modern Slavery Act 2015. Also, wherever possible the Trust undertakes procurement activity using approved procurement frameworks supported by

organisations that have carried out all necessary checks to ensure compliance with the Modern Slavery Act 2015.

Appointment of new suppliers will take account of:

- Identifiable risks associated with a particular product or geographical area of origin;
- The general reputation of the supplier in terms of slavery and human trafficking risks;
- Drawing the supplier's attention to obligations within the contract with regard to slavery and human trafficking.

Additionally, the current supplier Standard Selection Questionnaire (SSQ) contains a question regarding child labour and human trafficking. Suppliers not able to confirm that they not been convicted with the last five years of an offence anywhere in the world associated with child labour or human trafficking will be subject to mandatory exclusion from any tender process run by the Trust.

Suppliers are required to state whether they meet the criteria for a relevant commercial organisation as defined by the Modern Slavery Act 2015, and that they are compliant with the annual reporting requirements of the Act.

5. Supplier Adherence to our Values

The Trust exercises zero tolerance to slavery and human trafficking. To ensure all those in the supply chain comply with Trust values, protocols to ensure supplier compliance are in place, including:

- Suppliers are required to complete a Standard Selection Questionnaire to ensure they are compliant with the Modern Slavery Act 2015.
- Suppliers are required to provide evidence of compliance with the Act as part of all formal tender processes.
- All new procurement contracts contain clauses requiring suppliers to take measures to prevent slavery and human trafficking.
- Suppliers will be monitored and any concerns discussed through the contract management process.

6. Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business and in our supply chains, the Procurement team undertake training of their staff. We also require our business partners to provide training to their staff and suppliers and providers.

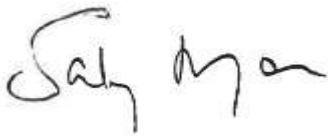
7. Our Effectiveness in Combating Slavery and Human Trafficking

The Trust does not have dedicated key performance indicators for slavery and human trafficking specifically. However, the Trust does assess the compliance of its business function by implementing due-diligence mechanisms, including auditing protocols as appropriate.

8. Board of Directors' Approval

The Board of Directors has considered and approved this statement and will continue to support the requirements of the legislation.

This statement is made pursuant to section 54(5) of the Modern Slavery Act 2015 and constitutes the Trust's slavery and human trafficking statement for the financial year ending 31st January 2021.

A handwritten signature in black ink, appearing to read 'Sally Morgan'.

**Baroness (Sally) Morgan of Huyton
Chair**

A handwritten signature in black ink, appearing to read 'Richard Grocott-Mason'.

**Dr Richard Grocott-Mason
Acting Chief Executive**