

Nurse Staffing Indicator Template

Reporting Period: 1st May 2014 – 31st May 2014

TABLE 1: Summary of Results and Commentary – Registered Nurse Staffing Levels

Ward		Registered Nurses		
		Day % fill rate	Night % fill rate	Comments
Royal Brompton Heart/ Paediatric Wards	Paediatric intensive care unit (PICU)	100%	100%	Correct staff for the patients including support of Rose ward
	Rose	107%	91%	Judgement that this is a safe night-time level with support from nurses from PICU
	Adult intensive care unit (AICU)	102%	106%	Correct staff for the patients
	Alex	115%	97%	Two new nurses starting on the ward, working with clinical nurse educator in supernumerary capacity for first two weeks
	Elizabeth	115%	88%	Two new nurses starting on the ward, working with clinical nurse educator in supernumerary capacity for first two weeks
	Paul Wood	103%	98%	On plan
	Sir Reginald Wilson	69%	91%	The ward had a number of empty beds therefore nurse staffing was reduced where appropriate
	York	100%	96%	On plan
Lung	Foulis	112%	110%	Patients acutely unwell: high volume of intravenous medication to administer
	Lind	98%	88%	Matched to lower number of patients at night
	Victoria	119%	117%	Two acutely unwell patients received 24 hr high level of nursing with one nurse to one patient ratio. The increase was especially evident at the weekend where there was an increase of two nurses on a day shift i.e. seven instead of the five planned.
Harefield	Cedar	90%	104%	Day: judged adequate; decision not to use temporary staff
	Rowan/Fir Tree	100%	85%	Assistance given by nurses from intensive therapy unit (ITU) at night
	High dependency unit (HDU)	84%	86%	Staffing adjusted for lower number and less sick patients than expected
	Intensive therapy unit (ITU)	122%	111%	High number of acutely sick patients and assistance given to Rowan ward
	Maple	94%	106%	Day: judged adequate; decision not to use temporary staff. Night: staffing increased to care for sicker patients than planned
	Oak/Acorn	110%	106%	More sick patients than planned
	Whole Trust	102%	100%	

TABLE 2: Summary of Results and Commentary – Care Staff (Health Care Assistant) Staffing Levels

Ward		Care Staff (NB this is a small proportion of the overall nurse staffing complement)		
		Day % fill rate	Night % fill rate	Comments
Royal Brompton Heart/ Paediatric Wards	Paediatric intensive care unit (PICU) Rose	62%	96%	Care staff are a very small proportion of nurses in the children's areas and on discussion with staff there was agreement not to fill empty care worker shifts with unknown and unqualified care workers As above
	Adult intensive care unit (AICU) Alex	93%	-	Level of care staff during the day acceptable in light of the registered nurse staffing and none used at night
	Elizabeth	59%	132%	Day shift, on discussion with ward staff there was agreement not to fill empty care worker shifts with unknown and unqualified care workers Night shift two patients requiring care worker one-to-one supervision
	Paul Wood	54%	84%	On discussion with ward staff there was agreement not to fill empty day and night care worker shifts with unknown and unqualified care workers
	Sir Reginald Wilson	56%	116%	Day shift, on discussion with ward staff there was agreement not to fill empty care worker shifts with unknown and unqualified care workers Night shift one patient requiring care worker one-to-one supervision
	York	55%	277%	Day shift, on discussion with ward staff there was agreement not to fill empty care worker shifts with unknown and unqualified care workers Night shift three patients requiring care worker one-to-one supervision
		58%	406%	Day shift, on discussion with ward staff there was agreement not to fill empty care worker shifts with unknown and unqualified care workers Night shift four patients requiring care worker one-to-one supervision
Lung	Foulis	95%	39%	Sufficient care staff given the patients on the ward
	Lind	61%	0%	Sufficient number given the level of RNs on shift in the day. None needed at night
	Victoria	94%	80%	Sufficient care staff given the patients on the ward
Harefield	Cedar	69%	100%	Day shift, on discussion with ward staff there was agreement not to fill empty care worker shifts with unknown and unqualified care workers
	Rowan/Fir Tree	61%	184%	Day shift safe; one patient required one-to-one support by care staff at night
	HDU	28%	10%	Fewer patients than expected so staffing levels adjusted
	ITU	105%	102%	Cover at recommended level
	Maple	25%	40%	On discussion with ward staff there was agreement not to fill empty care worker shifts with unknown and unqualified care workers
	Oak/Acorn	61%	74%	This is off-set by the registered nurse staffing
	Whole Trust	59%	81%	